

Extended Leave Cascade for FMLA Cases

FMLA extended leave cases can use leave in a specific order, based on the leave case type. FMLA cases use the cascade in the order listed below.

FMLA

Adoption Foster Care

eSTART Pay Code

GHRIS Pay Code

LV-Comp

UCOMF

LV-Personal Day

UPLDF

LV-Excess Annual

UANNF

LV-Annual

UANNF

LV-Sick

USCKF/UYSSF

LV-Leave Without Pay

ULWOF

Birth

eSTART Pay Code

GHRIS Pay Code

Family - Serious Health Condition

LV-Sick

USCKF/UYSSF

Military Caregiver

LV-Comp

UCOMF

Self - Serious Health Condition

LV-Personal Day

UPLDF

LV-Excess Annual

UANNF

LV-Annual

UANNF

LV-Leave Without Pay

ULWOF

Military Exigency

eSTART Pay Code

GHRIS Pay Code

LV-Comp

UCOMF

LV-Personal Day

UPLDF

LV-Excess Annual

UANNF

LV-Annual

UANNF

LV-Leave Without Pay

ULWOF

NOTE: **Military, Long Leave Without Pay** and **Educational** leave cases do not use a cascade. Refer to the [eSTART Course Guide for Agency and Leave Administrators](#) for information on these types of cases.